



PUBLIC NOTICE

Order of Adjournment

January 9, 2020

The **Guam Board of Nurse Examiners** Regular Board Meeting is adjourned to reconvene on **Tuesday, January 14, 2020 at 3:00 p.m.**

Should you have any questions or concerns, please visit the Health Professional Licensing Office, Room 213, Monday through Friday 8:00 a.m. – 4:00 p.m. or call 735-7409.


Zennia Pecina
Executive Officer, HPLO





Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office, Conference Room 209
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagatna, Guam



REGULAR SCHEDULED BOARD MEETING
3:00 PM, Tuesday, January 14, 2020
RECONVENED

AGENDA

- I. CALL TO ORDER**
- II. PROOF OF PUBLICATION**
- III. ROLL CALL**
- IV. MINUTES FOR REVIEW AND APPROVAL**
 - A. December 12, 2019 Regularly Scheduled Meeting
- V. CHAIRPERSON'S REPORT**
- VI. TREASURER'S REPORT**
- VII. COMMITTEE REPORTS**
 - A. Disciplinary Matrix Guidance – B. Santos, C. Tuquero and K. Hitois
 - B. Rules and Regulations/RNFA – A. Varghese, B. Manzana and K. Hitois
 - C. Forms – E. Dames, B. Santos and R. Carman
 1. PL 34-129 Military Voluntary Application
 2. Complaint form
 3. GBNE Initial/Renewal Application
 4. Waiver of Liability form for Volunteer Support (B. Manzana)
- VIII. NURSING EDUCATION REPORT**
- IX. ADMINISTRATOR'S REPORT**
 - A. NLC Update
 - B. Disciplinary Reports
 1. GBNE-CO-18-012 B. Manzana/A. Varghese
 2. GBNE-CO-19-004 E. Dames
 3. GBNE-CO-19-005 B. Manzana
 4. GBNE-CO-19-006 C. Tuquero
 5. GBNE-CO-19-007 B. Manzana
 6. GBNE-CO-19-008 B. Manzana
 7. GBNE-CO-19-009 C. Tuquero
 8. GBNE-CO-19-010 A. Varghese
 9. GBNE-CO-19-011 K. Hitois
 10. GBNE-CO-19-012 K. Hitois
 11. GBNE-CO-19-013 A. Varghese
 12. GBNE-CO-19-017 K. Hitois
 13. GBNE-CO-19-018 E. Dames
 14. GBNE-CO-19-019 B. Santos
- X. OLD BUSINESS**
 - A. Inactive vs Lapsed License

- B. GBNE Resolution 19-01 – Delegation of Authority to the E.O.
- C. Continuing Education Credits from Graduate Nursing Course
- D. RENEWALS
 - 1. Parsons, Rebecca C. – RN

XI. NEW BUSINESS

- A. TEMPORARY WORK PERMIT APPLICATIONS
 - 1. Grimes, Andrenne E. – 19R87 (12/23/19-3/23/20)
 - 2. Huther, Megan M. – 19R88 (12/23/19-3/23/20)
 - 3. Hunt, Ashley T. – 19R89 (12/23/19-3/23/20)
 - 4. Triplett, Donna D. – 19R55 (12/24/19-3/24/20) *Extension
 - 5. Bansil, Raymard S. – 19R90 (12/24/19-3/24/20)
 - 6. Pelton, Keisha N. – 19R91 (1/13/20-4/13/20)
 - 7. Le, Van T. – 19R92 (1/13/20-4/13/20)
 - 8. Greenlaw, Katalin M. – 19R93 (1/13/20-4/13/20)
 - 9. Ahl, Shalyse M. – 19R94 (1/13/20-4/13/20)
 - 10. Davis, Wanda K. – 19R95 (1/9/20-4/9/20)
- B. EXAMINATION APPLICATIONS
 - 1. Cabinta, Maria Melissa M. – RN
 - 2. Julius, Kaithleen Carmina M. – RN
 - 3. Orot, Shawn Michael L. – RN
 - 4. Padilla, Ma. Geneveve D. – RN
 - 5. Thomas, Natalie O. – CNA
- C. ENDORSEMENT APPLICATIONS
 - 1. Ahl, Shalyse M. – RN
 - 2. Bansil, Raymard S. – RN
 - 3. Bernabe, Linda – RN
 - 4. Blankenship, Olivia D. – RN
 - 5. Both, Brenda L. – RN
 - 6. Gaudet, Mark J. – RN
 - 7. Greenlaw, Katalin M. – RN
 - 8. Grimes, Andrenne E. – RN
 - 9. Hunt, Ashley T. – RN
 - 10. Huther, Megan M. – RN
 - 11. Le, Van T. – RN
 - 12. Lovejoy, Amy W. – RN
 - 13. Lyons, Alexis M. – RN
 - 14. Mair, Jeffrey E. – RN
 - 15. Novak, Tina M. – RN
 - 16. Pelton, Keisha N. – RN
 - 17. Reyes, Katherine L. – RN
 - 18. Ross, Arielle R. – RN
 - 19. Santos, Joseph Marvin B. – RN
 - 20. Seavers, Shelby J. – RN
 - 21. Sena, Jasmin – RN
 - 22. Smith, Tracy G. – RN
 - 23. Spinney, Melissa F. – RN
 - 24. Stephens, Alecia E. – RN
 - 25. Thomas, Alissa I. – RN
 - 26. Whitaker, Whitney A. – RN
- D. APRN APPLICATIONS
 - 1. Taylor, Megan N. – RN
- E. PRESCRIPTIVE AUTHORITY APPLICATIONS
 - 1. Taylor, Megan N. – RN

F. REINSTATEMENT APPLICATIONS

1. Leon Guerrero, Lourdes A. – RN

G. RENEWALS

1. Legaspi, Joseph – PN

H. INCOMPLETE APPLICANTS *See attached list

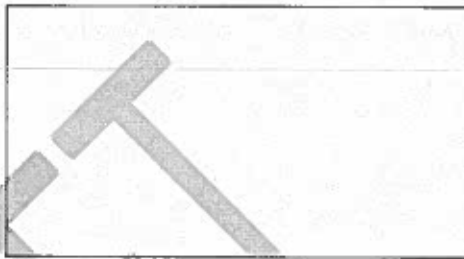
XII. ANNOUNCEMENTS

- A. Next Meeting is Thursday, February 13, 2020, 3:00 PM
Health Professional Licensing Office, Conference Room 209, Terlaje Building, Hagatna, Guam

XIII. ADJOURNMENT

Department of Public Health & Social Services
Guam Board of Nursing Examiners
123 Chalan Kareta, Mangilao, Guam 96913
Phone (617) 735-7409 Fax (671) 735-7413
E-Mail: gbne-info-licensing@guam.gov
Home Page: <https://nursing-online.GBNE/>

OPINION: RN FIRST ASSISTANT
APPROVED DATE:
REVIEWED DATE: July 12, 2019
REVISED DATE: April 13, 2018
ORIGINATING COMMITTEE:
Practice & Education Committee



Within the Scope of Practice/Role of APRN RN LPN CNA

RN FIRST ASSISTANT

In accordance with Guam §33-21-122(c) (iii) (use Guam) of the Guam Nursing Practice Act (NPA), the Guam Board of Nursing Examiners (GBNE) has approved the following statute on RN First Assistant.

For Registered Nurses, the Board of Nursing endorses the August 2018 Association of Perioperative Registered Nurses (AORN) position statement on RN First Assistants which follows.

The AORN position statement delineates the definition, scope of practice, and educational requirements for the perioperative registered nurse (RN) who practices as a registered nurse first assistant (RNFA). The qualifications to be met and components of the clinical privileging process are also described.

Definition of RN First Assistant

The RNFA is a perioperative registered nurse who:

- works in collaboration with the surgeon and other health care team members to achieve optimal patient outcomes;
- has acquired the necessary knowledge, judgment, and skills specific to the expanded role of RNFA clinical practice;
- intraoperatively practices at the direction of the surgeon; and
- does not concurrently function as a scrub person or circulator.

Scope of Practice

Perioperative nursing is a specialized area of practice. Registered nurses practicing as first assistants in surgery are functioning in an expanded perioperative nursing role. First assisting responsibilities are further refinements of perioperative nursing practice and are executed within the context of the nursing process.

Commented [AH1]: AORN position statements are renewed and sometimes revised every 5 years. I recommend the Board of Nursing endorse the "then-current" AORN position statement so the Advisory Opinion does not have to be revisited if AORN makes changes.

These responsibilities include certain delegated medical functions that can be assumed by the RN who is qualified to practice as an RNFA. Registered nurse first assistant responsibilities may vary depending on patient populations, practice environments, service provided, accessibility of human and fiscal resources, institutional policy, and state nursing regulations.

Registered nurse first assistant responsibilities in the perioperative arena include, but are not limited to:

- preoperative patient management in collaboration with other health care providers, such as:
 - performing focused preoperative nursing assessments and
 - communicating and collaborating with other health care providers regarding the patient plan of care; and
- intraoperative performance of surgical first assistant techniques such as:
 - using instruments and medical devices,
 - providing surgical site exposure,
 - handling and/or cutting tissue,
 - providing hemostasis,
 - suturing, and
 - wound management; and
- postoperative patient management in collaboration with other health care providers in the immediate postoperative period and beyond, such as:
 - participating in postoperative rounds and
 - assisting with patient discharge planning and identifying appropriate community resources as needed.

Preparation of the RNFA

The complexity of knowledge and skill required to effectively care for recipients of perioperative nursing services necessitates that nurses specialized and continue their education beyond basic nursing programs.

Effective January 1, 2020 the education level for entry into an RNFA program and, subsequently, RNFA practice will be the baccalaureate degree. AORN recommends that RNs who were practicing as RNFAs prior to January 1, 2020 who do not have a baccalaureate degree be permitted to continue to practice as RNFAs.

Perioperative nurses who wish to practice as RNFAs should develop a set of cognitive, psychomotor, and affective behaviors skills that demonstrate accountability and responsibility for identifying and meeting the needs of their perioperative patients. This set of behaviors:

- begins with and builds on the education program leading to licensure as an RN, which teaches basic knowledge, skills, and attitudes essential to the practice of perioperative nursing;
- includes diversified clinical experience in perioperative nursing; and
- includes achievement of certification in perioperative nursing (CNOR).

Further preparation to assume the role of RNFA is then attained by completion of an RNFA program that:

- is equivalent to six (6) semester credit hours of formal, post-basic nursing study;
- meets the "AORN standards for RN first assistant education programs"; and

- requires a baccalaureate degree for entry into the program after January 1, 2020.

Qualifications for RNFA Practice

The minimum qualifications to practice as an RNFA include:

- certification in perioperative nursing (CNOR);
- successful completion of an RNFA program that meets the "AORN standards for RN first assistant education programs"¹;
- compliance with all statutes, regulations, and institutional policies relevant to RNFAs; and
- a baccalaureate degree, with the exception that the RNFA practicing prior to January 1, 2020, may continue to practice at his or her existing level of education.

Continued Competency for

A RNFA:

- demonstrates behaviors that progress on a continuum from basic competency to excellence,
- maintains CNOR status, and
- is encouraged to achieve and maintain CRNFA certification when educational and experiential requirements have been met.

Clinical Privileging for the RNFA

The facility(ies) in which the individual practices should establish a process to grant clinical privileges to the RNFA. This process should include mechanisms for:

- verifying individual RNFA qualifications with the primary source,
- evaluating current and continued competency in the RNFA role,
- assessing compliance with relevant institutional and departmental policies,
- defining lines of accountability,
- incorporating peer and/or faculty review,
- validating continuing education relevant to RNFA practice, and
- verifying physical ability to perform the role.

RATIONALE

Historically, perioperative nursing practice has included the role of the registered professional nurse as an assistant during surgery. As early as 1977, documents issued by the American College of Surgeons supported the appropriateness of qualified RNs to first assist.² The American College of Surgeons continues to support the role as evidenced in a study on assistants at surgery in 2011.³ AORN officially recognized this role as a component of perioperative nursing in 1983 and adopted the first "Official statement on RN first assistants (RNFA)" in 1984.⁴ All state boards of nursing recognize the role of the RNFA as being within the scope of nursing practice.

The decision by an RN to practice as a first assistant is to be made voluntarily and deliberately with an understanding of the professional accountability that the role entails.

REFERENCES

1. AORN standards for RN first assistant education programs. In: Perioperative Standards and Recommended Practices. Denver, CO: AORN, Inc; 2012:749-751.
2. American Colleges of Surgeons: statement and qualifications for surgical privileges in approved hospitals. Bull Am Coll Surg. 1977;62(4):12-13.
3. Physicians as Assistants at Surgery: 2018 update. American College of Surgeons. <http://www.facs.org/ahp/pubs/2011physassturg.pdf>. Accessed June 22, 2012.
4. Task force defines first assisting. AORN J. 1984;39(3):403-405.

Original approved by the House of Delegates, Atlanta, March 1984

Revision approved by the House of Delegates, March 1993

Revision approved by the House of Delegates, April 1998

Revision approved by the House of Delegates, March 2004

Revision approved by the House of Delegates, December 2005

Revision approved by the House of Delegates, March 2010

Revision approved by AORN Board of Directors, August 2012

Editorial revision approved by AORN Board of Directors, December 2013

Reaffirmed by Board of Directors: August 2018

Sunset review: August 2023

DRAFT

MILITARY LIMITED VOLUNTEER LICENSE APPLICATION

The Guam Board of Nurse Examiners, Guam Board of Dental Examiners, Guam Board of Medical Examiners and the Guam Board of Allied Health Examiners may grant a Military Limited Volunteer License to a healthcare provider who is licensed and in good standing, or was licensed and retired in good standing in another state; and is or was authorized as a clinician to treat patients on Guam. The Military Limited Volunteer License authorizes the healthcare provider to practice in a setting that primarily treats indigent populations; and the license holder may not receive direct or indirect compensation or payment of anything of monetary value in exchange for the clinical services rendered to the indigent patients at the clinic (GCA Part 1, Chapter 12, Title 10).

- 1) Name _____
 First Middle Last Degree
- 2) Alternate Names _____
- 3) Address _____
- 4) Email address _____
- 5) Social Security Number: _____
- 6) Date of Birth(mm/dd/yyyy): _____
- 7) Place of Birth (State/Province/Country) _____
- 8) School of Graduation: _____
- 9) Date of Graduation (mm/dd/yyyy): _____
- 10) Professional Occupation: _____
- 11) License Number(s) and State(s): _____

- 12) DEA Number _____

PLEASE ANSWER THE FOLLOWING QUESTIONS:

- a) Are you currently under investigation by a state or territory of the United States, a province of Canada, or a uniformed service of the United States? Yes No
- b) Are you now or have you ever been restricted, cancelled, suspended, revoked, or subject to other discipline or denial of licensure by a state or territory of the United States, a province of Canada, or a uniformed service of the United States? Yes No
- c) Do you hold a license issued by the Drug Enforcement Agency or a state public safety agency to prescribe, dispense, administer, supply, or sell a controlled substance that is currently under investigation by a state of the United States, a province of Canada, or a uniformed service of the United States? Yes No

MILITARY LIMITED VOLUNTEER LICENSE APPLICATION

- d) Do you hold a license issued by the Drug Enforcement Agency or a state public safety agency to prescribe, dispense, administer, supply, or sell a controlled substance that is or has ever been restricted, cancelled, suspended, revoked, or subject to other discipline or denial by a state or territory of the United States, a province of Canada, or a uniformed service of the United States?
 Yes No
- e) Are you currently under investigation or have you ever been convicted of, or placed on deferred adjudication, community supervision, or deferred disposition for a felony or a misdemeanor involving moral turpitude? Yes No

Name and Location for Proposed Practice: _____

I affirm that I intend to practice Nursing, Dentistry, Medicine or Allied Health in the setting listed above, a setting that primarily treats indigent populations; and that I will not receive direct or indirect compensation or payment of anything of monetary value in exchange for the clinical services rendered to the indigent patients at the clinic.

Applicant's Signature

Date

Please submit the following with your application:

- If active duty, reserve or National Guard: Copy of current original orders, including signature page(s).
- Copy of current license (professional), passport or birth certificate.
- Letter of approval by the applicant's commander.

RECEIVED

DEC 31 2019

Health Professional Licensing
& EMS Office (DPHSS)

**Guam Community College
Associate of Science in Practical Nursing**

Bi-Annual Report to the Guam Board of Nurse Examiners

June 30, 2019 – December 30, 2019

Associate of Science in Practical Nursing program

The Associate of Science in Practical Nursing (ASPN) program received initial approval to implement the program from the Guam Board of Nurse Examiners (GBNE) effective on July 26, 2019. We began the first ASPN cohort with 20 students. During the summer session students from our cohort who were lacking the one credit lab components of Anatomy & Physiology took Anatomy & Physiology part I and II as well as the Dosage Calculations course. These courses helped to prepare them for the nursing courses in the fall.

During the Fall semester which began on August 14th and ended November 26th the Practical nursing students took NU110 Nursing Foundations and NU160 Pharmacology courses. Clinical rotations for the NU110 course were conducted at Guam Memorial Hospital's Skilled Nursing Unit. All 20 students successfully completed 180 hours of laboratory/clinical practice and 60 hours of didactic instruction learning fundamental skills for nursing practice. Additionally, on November 3rd, 2019 the students participated in the GCC College outreach and recruitment event hosted at the Micronesia Mall. The students participated in the fair by conducting wellness checks and vital signs.

The Department is currently preparing for the upcoming semester, Spring 2019. The students will be taking NU220 Adult Medical Surgical Nursing, Maternal Newborn Concepts & Skills and Pediatric Nursing Concepts & Skills. The department continues to seek additional clinical sites and opportunities for students to meet the learning needs and objectives of the program.

Positions, Qualifications, & Faculty

Currently, the Nursing & Allied Health Department has a Nursing & Allied Health Administrator, two FTE faculty, one administrative assistant and one adjunct faculty to manage the program. Dorothy-Lou M. Duenas, Nursing & Allied Health Administrator, is a registered nurse who holds a Master's Degree in Nursing from the University of Phoenix. (See appendix: Resume's). She has been working with Guam Community College for nearly ten years. On May 5, 2017 she became the permanent Academic Administrator for the Nursing & Allied Health Department.

The lead program faculty is Assistant Professor Rosemary Loveridge (See appendix: Resumes). Assistant Professor Loveridge is a Registered Nurse who holds a Master's Degree in Nursing from the University of Phoenix. She has been employed with the Guam Community College for almost fourteen years. Instructor William Lee is a Registered Nurse who holds a Master's of Science in Nursing Degree from Chamberlain University and is currently working on his Doctorate Degree with Chamberlain University. He was recently hired as faculty for the program on June 19, 2019. Rosemary and William will both be teaching Medical Surgical Nursing and Maternal Newborn Concepts and Skills laboratory/clinical.

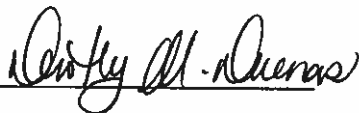
We have recently hired another full time faculty member, Loressa Melegrito who is a Registered Nurse who holds a Bachelor's of Science Degree in Nursing from the University of

Guam. She has an extensive background as a Medical Surgical Nurse and was previously a full-time faculty member for GCC's PN program. She will be one of the Medical Surgical and Maternal Newborn Concepts & Skills laboratory/clinical faculty. We welcome her back to our team.

Adjunct faculty, Lucy Joo-Castro is a Registered Nurse who holds a Master's degree in Nursing as a Clinical Nurse Educator from Jacksonville University. She is currently working to complete her Doctorate in Nursing research from the University of Missouri-Kansas City. Lucy will be teaching Pediatrics Nursing Concepts and Skills in the Spring Semester.

The Department is committed to ensuring the success of our students and our faculty for the Associate of Science in Practical Nursing Program. Continuous assessment, advisement and evaluation practices will be implemented for our students and faculty. We look forward to seeing the progress of our new cohort, their successful completion of the program and passing of the NCLEX-PN exam for licensure.

Signed/Submitted by:



Date: 12/30/19

Dorothy-Lou M. Duenas, MSN, RN
Nursing & Allied Health Administrator
Guam Community College

RECEIVED

DEC 31 2019

Health Professional Licensing
& EMS Office (DPHSS)

**Guam Community College
Certified Nurse Assistant**

Bi-Annual Report to the Guam Board of Nurse Examiners

Report Period:

July 30, 2019 - December 31, 2019

Certified Nurse Assistant, Industry Certificate

The Nursing & Allied Health Department began the Fall 2019 semester with an enrollment of eight students. All eight students completed fifty hours of didactic instruction, forty-five hours of laboratory practice and fifty hours of clinicals. Didactic and laboratory instruction took place on campus in the Anthony A. Leon Guerrero Allied Health building 3000 rooms 3210 and 3212.

The department took the following measures to increase the recruitment, retention and success of our students who are interested in the CNA course through the following activities:

1. Student advisement - every interested student must first seek advisement from the Nursing & Allied Health Department regarding course expectations and requirements in order to receive approval to register for the NU101 Certified Nurse Assistant industry certificate course. A student brochure and acknowledgment of commitment to the course and required hours for licensing is discussed and signed by the student.
2. Dedicated faculty – the NU101 course has had two dedicated faculty who work closely with the Nursing & Allied Health administrator and staff to evaluate the progress of the students in the course, thus facilitating retention and completion.
3. Assistance with applying to the board – The nursing & Allied Health administrator and staff meet with the students on their final day of the class to fill out the GBNE CNA application for licensure to decrease the opportunity for delays regarding their application.
4. CNA reviews – the department and faculty have scheduled CNA review courses as soon as we have found out about the next scheduled licensing exam. The challenge has been timely notice for the students to prepare for the exam. Some of our students received three days to one week notice to prepare for their exam. However, majority of our students have willingly committed to the exam date with very few needing to reschedule due to schedule conflicts.
5. Financial assistance for licensing – the Takecare grant has generously provided us with the opportunity to pay for our student’s application and written exams for licensure.

Student Attrition

As shown in the table below, attrition for NU101 has improved over the past few semesters. This past Fall 2019 we had eight students enrolled into the program and none withdrew or failed out of the course. In Spring 2019 sixteen students enrolled into the course. One student was not able to complete the program due to a family emergency. This provided us with an attrition rate of 6.25% for that semester. The previous semester, Fall 2018 we had 17 students enrolled into the course fifteen students completed. Two students withdrew from the program as a result of an inability to complete the course due to employment conflicts and other personal reasons providing an attrition rate of 11.8%. Since the start of the Fall 2018 semester the Department has taken a more proactive role to advise students enrolled in the course and guide them with their success to complete the program.

Semester Offered	Couse Dates – NU101	# of Students Initially Enrolled	# of Students who completed the Course	Attrition Rate
Fall 2019	August 14, 2019 – December 2, 2019	8	8	0%
Spring 2019	January 9, 2019 – May 6, 2019	16	15	6.25%
Fall 2018	August 15, 2018 – December 3, 2018	17	14	18%

Pass Rates

NU101 Semester	Course Dates	# of Students Initially Enrolled	# of Students Who Completed the Course	# of Students Who Took the Licensing Exam	# of Students Who Passed the Exam on the First Attempt	% of Students who Passed the Exam on the First Attempt	% of first write students who passed Exam by cohort
Fall 2019	August 14, 2019 – December 2, 2019	8	8				
Spring 2019	January 9, 2019 – May 6, 2019	16	15	10	8	80% (8/10)	53% (8/15)
Fall 2018	August 15, 2018 – December 3, 2018	17	14	11	10	91% (10/11)	71% (10/14)

The table above shows the pass rates for the reporting period. The Fall 2019 semester began with eight students enrolled in the course. All eight students completed the course and are preparing to turn in their applications to test for the licensing exam in January. The department is working closely with our students to facilitate their success for testing and passing the CNA exam for local licensing.

During the Spring 2019 semester (January 9 – May 6th, 2019), eight out of fifteen students who completed the course passed both the written and skills portion of the exam. Two students did not pass the skills portion of the exam. This provides us with a pass rate of 53% for the cohort to date. We have two students have been approved to test for the December 20-21st

exams and two students who are preparing to test for the next available exam date in January 2020. Our final student currently does not have his social security and therefore is ineligible to test at this time. The nursing faculty are working with the remaining students to provide them with a written and skills review prior to their exam.

During the Fall 2018 course (August 15 – December 3, 2018), eleven out of the fourteen students who completed the program took the licensing exam. Ten students passed the exam on the first attempt and one failed the skills portion of the exam. However, this student retested and passed on the second attempt. This currently provides us with a pass rate of 71% for this cohort. A CNA review was provided for the students in April prior to their testing date to prepare them for the exam. We are reaching out to the three remaining students who have yet to test to encourage them to take the licensing exam. One student has indicated she will not be able to take the test because she has moved off island for a family emergency and will not be returning to the island anytime soon. The Department continues to reach out to the remaining applicants to facilitate their ability to prepare and successfully pass the licensing exam.

The department continues to work closely with GBNE to coordinate testing and processing of student applications for the exam. Additionally, through the generosity of Take Care the College has been able to pay for the student's licensing application and written exam with GBNE as well as a CNA review to assist students with preparing for the exam. Recently, we have also received guidance from UOG School of Nursing regarding online resources for our completers to assist them with skills preparations for their exams. We will be scheduling another CNA review for the remaining students who will be taking the exam in the upcoming months.

The department has been able to significantly increase the number of students who are taking and passing the exam by assisting the students with the application process for testing, scheduling CNA exam review courses following the completion of each course and assisting with the payment of their exams through the generosity of the Take Care grant. Four of the Spring 2019 CNA successes are now nursing students in our Associate of Science in Practical Nursing cohort and a few other CNA graduates have recently applied to both GMH and GRMC for employment.

Program Resources

For the reporting period, the Nursing & Allied Health Department has offered the NU101 Nursing Assistant courses each semester:

- 2019 Fall Semester August 14, 2019 – December 2, 2019
- 2019 Spring Semester January 9, 2019 to May 6, 2019
- 2018 Fall Semester August 15, 2018 to December 3, 2018

Lectures and laboratory practice for the course occur in the Anthony A. Leon Guerrero Allied Health Building (3000). There are two nursing classrooms located on the second floor. Each classroom holds a capacity of 40 students. Additionally, there are two laboratory classrooms which consist of a total of eight patient simulation stations. Each station includes a

hospital bed, geriatric manikin, wall mounted vital signs and assessment equipment, bedside sink with soap, paper towel dispensers and an over bed hospital table.

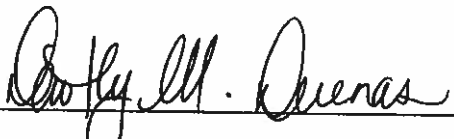
Currently, the College has an existing MOU between the Guam Memorial Hospital and the GCC Nursing and Allied Health Department, which expires on September 30, 2020. This MOU was signed in Fall 2015. As indicated in the attached MOU (**Attachment: MOU**), the purpose is "To provide and administer a clinical education program that will provide students the learning experiences of clinical work as required of programs in the Nursing and Allied Health Department."

Faculty

Ronny Pro Espina was the lead faculty and clinical instructor for the both the Fall 2018 and Fall 2019 semesters and served as the adjunct clinical faculty member for the Spring 2019 cohort. Ronny Pro Espina is a registered nurse who has been serving as an adjunct faculty member for the CNA course since 2017. He received his Bachelors of Science in Nursing from the University of Guam in 2013. Additionally, Loressa Melegrito was the adjunct clinical faculty member for the Fall 2018 semester. Loressa is a registered nurse who received her Bachelors of Science in Nursing from the University of Guam in 2004. She was once a full time faculty member of the PN program from 2010 to 2015 and has been an adjunct faculty member since 2015 to current.

Rosemary Loveridge was the lead faculty and clinical instructor for the Spring 2019 semester cohort. Assistant Professor Loveridge is a Registered Nurse who holds a Master's Degree in Nursing from the University of Phoenix. She has been employed with the Guam Community College for almost fourteen years. She has taken the lead to develop and instruct CNA review courses for the students and has also mentored other adjunct faculty to assist as instructors for the CNA review. There were no new faculty members for this reporting period.

Respectfully submitted by:



Dorothy-Lou M. Duenas, MSN, RN

Nursing & Allied Health Administrator

**GUAM BOARD OF NURSE EXAMINERS
RESOLUTION NUMBER: 19-01**

**RELATIVE TO THE DELEGATION OF AUTHORITY TO THE
EXECUTIVE OFFICER RELATED TO LICENSING**

* * *

BE IT RESOLVED BY THE GUAM BOARD OF NURSE EXAMINERS:

WHEREAS the Guam Board of Nurse Examiners (GBNE) is charged by law with the licensure and discipline of nurses, specifically, Registered Nurses (RN); Licensed Practical Nurse (LPN); Advanced Practice Registered Nurse (APRN); and Certified Nurse Assistant (CNA); and

WHEREAS there are times when a quorum of the GBNE is unable to meet to review and grant or deny applications for temporary permits and licenses; and

WHEREAS, the GBNE has the utmost faith in the abilities of its Executive Officer to carry out the duties set forth herein; and

WHEREAS it is the intent of the GBNE to delegate to the Executive Officer the authority to assist the Board in carrying out its duties with regard to approving applications for temporary permits and licenses during those times when the GBNE is not in session;

THEREFORE, BE IT RESOLVED, that the Guam Board of Nurse Examiners delegates to the Executive Officer, or designee, the authority to:

1. Review temporary permit applications and applicant responses to screening questions and approve applications whose answers or additional information meet the internal staff guidelines for temporary licenses as determined by the Board. Internal guidelines are subject to change.
2. Approve applications for temporary licenses and permits for Licensed Practical Nurse (LPN) that meet the requirements of 10 GCA §§ 12315 and 12322; and Article 4 of the GBNE Board Rules and Regulations.
3. Approve applications for temporary license for Registered Nurse (RN) that meet the requirements of 10 GCA §§ 12310, 12311, and 12322 and Article 4 of the Board Rules.
4. Approve applications for temporary license for the Advanced Practice Registered Nurse (APRN) that meet the requirements of 10 GCA §§ 12313 and 12322, and Article 5 of the Board Rules.
5. Approve applications for temporary prescriptive authority that meet the requirements of 10 GCA §§ 12313 and 12322, and Article 5.7 of the Board Rules.

6. Approve applications for Military Limited Volunteer Nursing license to a nurse (RN, APRN, LPN) that meet the requirements of 10 GCA § 12322(e).
7. Perform additional delegated duties as set forth in other Board policies.

DULY ADOPTED ON THIS ____ DAY OF _____, 2019.

Bernadette S. Santos, MPA, BSN, RN
GBNE Chairperson

Christine Tuquero
Vice-Chairperson

Anna Marie Cruz

Meagan Bamba-Ada

Anna Varghese

Charlotte Huntsman

Brenda Manzana

Attested to by:

Zennia Pecina, Executive Officer

GUAM BOARD OF NURSE EXAMINERS

Board Meeting Attendance Sheet

194 Hernan Cortez Ave, Hagatna, GU 96910

Health Professional Licensing Office Conference Room 209

RECONVENED

Date of Meeting: Regular Meeting Special Meeting

Meeting Call to Order Time of Adjournment Quorum No Quorum

BOARD MEMBERS	POSITION	SIGNATURE
1. Bernadette S. Santos, MPA, BSN, RN	Chairperson (Community RN)	
2. Christine Tuquero, RN, MSN	Vice Chairperson (Hospital)	Excused ✓
3. Brenda Manzana	Secretary (LPN)	Excused ✓
4. Kevin Hitois	Member (APRN)	
5. Relida S. Sumaylo	Member (DPHSS)	
6. Annamma S. Varghese, DNP, CMSRN	Member (Education)	
7. Eliza G. Dames	Public Member	

OTHERS PRESENT

PRINT NAME	AGENCY/TITLE	SIGNATURE
1. Robert Weinberg	OAG Assistant Attorney General	
2. Zennia Pecina	HPLO Executive Officer	
3. Rosemary Carman	HPLO Word Processing Secretary II	
4.		
5.		
6.		
7.		
8.		
9.		

Guam Board of Nurse Examiners

Regular Board Meeting

Thursday, December 12, 2019 – 3:00 p.m.

Members Present: Bernadette Santos, MPA, BSN, RN, Chairperson; Christine Tuquero, MSN, RN, Vice Chairperson; Eliza Dames, Public Member; Brenda Manzana, Secretary; Annamma Varghese, Member; and Kevin Hitois, DNP, APRN, FNP-BC, Member (arrived at 3:18 p.m.).

Members Absent: Relida S. Sumaylo, Member (Excused).

Others Present: Robert Weinberg, Assistant Attorney General (OAG), Rosemary Carman, Word Processing Secretary II (HPLO) and Breanna Sablan, Program Coordinator III (HPLO).

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. Call to Order	Called to order by Chairperson, Bernadette Santos, at 3:08 p.m.	Chair		Quorum Met
II. Proof of Publication	Guam Daily Post - Published on December 4, 2019 and December 10, 2019.	HPLO		Confirmed
III. Roll Call	Listed above.	Chairperson		Confirmed
IV. Review and Approval of Minutes	<p>A. October 10, 2019</p> <ul style="list-style-type: none"> • Motion: A. Varghese, Seconded: B. Manzana with the following corrections: <ol style="list-style-type: none"> 1. Page 1: IV. Change "Public Health" to "Department of Public Health and Social Services". <p>B. November 14, 2019</p> <ul style="list-style-type: none"> • Motion: A. Varghese, Seconded: C. Tuquero with the following corrections: <ol style="list-style-type: none"> 1. Page 1: IV. Change "Public Health" to "Department of Public Health and Social Services". 2. Page 2: VII. A.1.c. Change spelling of "assimilation" to "simulation". 3. Page 3: VIII. A.4. Change "compact" to "NLC member". 4. Page 3: VIII: Add "B. Administrator Announcements" after A. #6 and change Disciplinary Reports to "C". 5. Page 4: VIII: B.1.b. Change "sight" to "cite". 	Board		Approved

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
IV. Review and Approval of Minutes (Continued)	<p>6. Page 4: VIII: B.1.b. Change "sight" to "cite" and change "like" to "liked".</p> <p>7. Page 5: VIII: After 5.c. Add "C. Discipline Tracking Calendar" right above last paragraph.</p> <p>8. Page 7: IX: A.3. Remove "... and add "there is nothing for the board to do,".</p> <p>9. Page 8: X: Remove that whole row (duplicate).</p>			
V. Chairperson's Report	<p>A. Election of Treasurer</p> <ol style="list-style-type: none"> 1. Chair asked legal counsel to provide brief explanation of treasurer role. R. Weinberg explained the Treasurer will report how much money comes in, what the money was spent on and what the money can be spent it on. 2. He stated that it is in our statutes to have a Revolving Fund. 3. He mentioned that he and Ms. Pecina will be meeting with Senator Terlaje about the Revolving Fund which currently is limited to be used for examinations only. 4. Additionally, he mentioned the Secretary of the board should maintain records of the board minutes; and whoever is doing the minutes should send it the Secretary, who will present it the board (hopefully in advance for review). 5. R. Carman asked directions on how to do the signatories on the minutes. He explained there should be a "prepared by", "submitted to (Secretary)" and after board approval, the Chairperson can sign off, but he wanted to hold off until Ms. Pecina comes back so there is uniformity. 6. Motion: Chairperson nominated Eliza Dames for Treasurer and A. Varghese seconded. E. Dames accepted. <p>B. Chairperson's Position</p> <ol style="list-style-type: none"> 1. Ms. Santos stated she has been the Chairperson for a year and asked the board if there is anyone that would like to take the Chairperson's position. There was no response and she asked them to think about it since it was brought up during her acceptance of the position, that the board would rotate. 2. She reflected on some of the accomplishments over the past year: Proposed CAN Exam schedule, election of Secretary on the board, Establishment of Committees, Calendar for 	<p>Chairperson Legal Counsel</p> <p>Board</p> <p>Board</p>		<p>Noted Noted</p> <p>Approved</p> <p>Noted</p>

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VI. Committee Reports	<p>for disciplinary actions, new LPN ADN program at GCC, NLC</p> <p>A. Disciplinary Matrix Guidance – Vice Chairperson she has nothing to report.</p> <p>B. Rules & Regulations/RNFA</p> <ol style="list-style-type: none"> 1. Dr. Varghese mentioned that she will meet with the educational group sometime during the break regarding Article 7, but this committee has not met as a group. 2. Chairperson mentioned the issue of RN First Assist (RNFA) will be moved to this committee. 3. Dr. Hitosis mentioned the committee will need to look at the language and referred to Washington's language for RNFA, which will fall under the person who is writing the Article for the RN section of the Rules and Regulations. 4. Vice Chair asked if it will have a ripple effect on other specialized areas of nursing such as wound care nurses? 5. K. Hitosis stated this was mentioned before that if an individual is practicing as a Registered Nurse within their scope, would have to show some sort of certification that qualifies them for doing special skills that are outside the usual RN scope of practice. 6. Vice Chair clarified that the language is general and not specific to the RNFA and Dr. Hitosis acknowledged. 7. Vice Chair mentioned that GMH has been discussing about the RNFA position that would have to be created and follow a process. She also mentioned that GMH had an RNFA 1 when they were doing a special project (a heart project), but it was only temporary and they were certified. 8. Chairperson mentioned that in January 2020, AORN states the RNFA's are required to have a degree and not just a certification. 9. Dr. Hitosis stated there has to be some degree of grandfathering in a clause. 10. Dr. Varghese stated committee research further. 	<p>B. Santos, C. Tuquero & K. Hitosis</p> <p>A. Varghese, B. Manzana & K. Hitosis</p>		<p>Noted</p> <p>Noted</p>

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VI. Committee Reports (Continued)	<p>C. Application Tools (Adhoc)/P.L. 34-129</p> <ol style="list-style-type: none"> Ms. Dames mentioned that Ms. Carman informed her that Ms. Pecina was requesting to complete the Military Volunteer application first. Ms. Dames asked R. Weinberg about questions regarding citizenship on the application. Chairperson stated for the purpose of the military, that question shouldn't even apply to them. Mr. Weinberg read the entirety of the Military Volunteer public law to the board and explained as he read. Chairperson shared a Texas application of similar interest. Legal Counsel requested to B. Sablan to create this form/packet for all the boards and send to him for final approval. Chairperson asked for clarification from Legal that the background check will not be necessary and he acknowledged. Regarding regular licensure application, Ms. Dames requested clarification on need for citizenship/alien question, which Mr. Weinberg stated it seeks to establish applicant is here lawfully. Status of Complaint form - Chairperson also mentioned that Ms. Carman is still in the process of formatting 	B. Santos, E. Dames & R. Carman		Noted
VII. Nursing Education Reports	<p>A. Education</p> <ol style="list-style-type: none"> Dr. Varghese does not have anything to report at this time. Chairperson asked if there were any due outs from the three nursing assistant programs that are on probation. R. Carman stated that she mentioned it to Tara Pascua from GCC to relay to Ms. D. Duenas. Chairperson asked to that GMTC be sent a reminder. 	A. Varghese		Noted
VIII. Administrator's Report	<p>A. NLC Updates</p> <ol style="list-style-type: none"> Chairperson mentioned B. Manzana, R. Carman, K. Hitosis and Z. Pecina have been meeting with the Senators. Ms. Manzana stated so far, the Senators have been in support of NLC. 	Z. Pecina		Noted

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VIII. Administrator's Report (Continued)	<p>3. Ms. Carman informed the Chairperson that she will be meeting with Senator Nelson on December 17, 2019 and Ms. Carman is waiting on feedback to meet with Senators Shelton and Ridgell. Senator Louise Muna had to cancel last minute.</p> <p>4. Chairperson, B. Manzana and K. Carman recently met with Senators Moylan and Taitague.</p> <p>5. Legal stated the medical board has already done this (Compact).</p> <p>6. Chairperson mentioned the main concern was fear of new graduates leaving the island. She reminded the board the single state license option will remain available.</p> <p>7. Mr. Weinberg stated that new grads are already leaving now.</p> <p>8. Vice Chair mentioned that this may help Guam with competition.</p> <p>9. Chairperson additionally mentioned that the NLC attorney, Rick Masters reviewed the bill and recommended to remove the section referring to the new graduates being excluded from NLC eligibility because it is unconstitutional.</p> <p>B. Disciplinary Reports Chairperson reminded board investigators to indicate dates for disciplinary action follow up on the master tracking calendar.</p> <p>1. GBNE-CO-19-002/3 a. This case was closed on 9/12/19, but Dr. Ifitosis will mark the calendar for follow up.</p> <p>2. GBNE-CO-18-002 a. Dr. Varghese stated this is with Legal Counsel to proceed with a letter to revoke her license. b. Vice Chair stated since this person's license has lapsed, we no longer have jurisdiction and this happened in Texas, not on Guam. But we will flag this nurse's file in case she tries to apply for Reinstatement on Guam. Otherwise, if the case happened on Guam and there was an investigation, it will be reported on Nursys.</p>	Board		Noted
		Board		Noted
		K. Ifitosis B. Manzana & A. Varghese		Closed (9/12/19)

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VIII. Administrator's Report (Continued)	<p>c. Council agreed that it made sense and said that a non-renewal that has been investigated is reportable to the National Practitioner Data Bank and Nursys, but because this happened elsewhere and so long ago, he agreed to flag it and not worry about reporting it.</p> <p>d. A. Varghese made a motion to close this case, flag file, but not report to Nursys; B. Manzana seconded. Motion carried</p> <p>3. GBNE-CO-18-010</p> <p>a. Vice Chair stated this person omitted twice on his Guam application (initial and renewal) that he was practicing in California where his RN and APRN license was revoked for not following a physician's order during surgery.</p> <p>b. R. Weinberg recommended this case should be reported because there was a separate offense here locally.</p> <p>c. Chairperson asked if NPDB should also be reported and R. Weinberg believed that they are the same entity now under Nursys, but would like to know. He additionally stated that Z. Pecina should be the one who does the reporting, but unsure because in another board, Suzanne Kaneshiro said it should be herself.</p> <p>d. Vice Chair made a motion to close this case, flag file and report the omission to Nursys/NPDB; K. Hitosis seconded.</p> <p>e. Counsel replied to the Vice Chair that you are reporting that this individual didn't renew pending an investigation and the facts surrounding to his omission.</p> <p>4. GBNE-CO-18-012</p> <p>a. Secretary B. Manzana stated this individual has not responded as far as what was recommended and she did not renew her CNA.</p> <p>b. Pending Attorney Camacho's review.</p>	<p>Vice Chair</p> <p>B. Manzana & A. Varghese</p> <p>Atty. Camacho</p>		<p>Approved; Case Closed</p> <p>Approved; Case Closed</p> <p>Noted</p>

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VIII. Administrator's Report (Continued)	<p>5. GBNE-CO-19-004 thru 013 and GBNE-CO-017 thru 019</p> <ol style="list-style-type: none"> a. Board members were recommended to create an email for themselves to communicate with these nurses that they are investigating. b. R. Carman asked the board investigators to make the nurse they are investigating sign a copy of the document that they are giving them and provide that acknowledgement to Ms. Carman for the file. Mr. Weinberg would like to communicate with Ms. Pecina regarding this to keep uniformity across the other boards for investigations, central filing, communication and emails. c. Vice Chair read a sample letter addressed to a licensee notifying them that their employer had terminated them with their reason and that we were requesting their response within 15 days of receipt. Legal Counsel agreed as a general rule and just change the reason of termination or discipline. d. Chairperson wanted the board to all agree on the following: <ol style="list-style-type: none"> 1. Create emails. 2. Need template. 3. Sign as GBNE Board Member. 4. Legal stated to assure acknowledgement of receipt and note that just sending the email is not the same as them receiving because it could've gone straight to spam. He recommended if possible, to "hand-deliver" and have them signed receipt on the file copy. 5. If they do not respond within 15 days via email, mail out a letter. <p>At 4:47 p.m. R. Weinberg left the meeting.</p> <ol style="list-style-type: none"> 6. If they do not respond from email, you may call them and then mail out letter. 	<p>Board Board</p> <p>Legal & EO</p> <p>Board/Legal</p> <p>Board/Legal</p> <p>Legal Counsel</p> <p>Board</p>		<p>Tabled Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p>

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VIII. Administrator's Report (Continued)	<p>C. Administrator's Report</p> <ol style="list-style-type: none"> 1. Ms. Breanna Sablan was present on behalf of Ms. Pecina (see attached report). 	Z. Pecina		Noted
IX. Old Business	<p>A. Inactive vs Lapsed License</p> <p>B. GBNE Resolution 19-01 - Delegation of Authority to the Executive Officer</p> <ol style="list-style-type: none"> 1. Chairperson noted that Mr. Weinberg drafted the attached resolution. 2. She asked the board to read on their own all the Whereas' and read/discussed aloud the duties from 1 thru 7. 3. She wanted to know what the internal guidelines were for issuing a Temporary Permit and wanted those guidelines kept in binder. She asked Ms. Carman what those guidelines are and Ms. Carman explained that the EO will not sign off on any Temporary Permits if there are any criminal history or disciplines found through the police and court clearances of the applicant. If there is a record or a discipline found, it will be referred to the board. 4. Ms. Carman mentioned that she is not sure about a Temporary for Prescriptive Authority on number 5. Dr. Hitosis would like to look into this. 5. Chairperson would like to add: Renewals, NPDB/Nursys Reporting, Investigations and CNA Skills Examiners to number 7. <p>Dr. Varghese wanted to add to her Education Report that she has been attending monthly Education Webinars with NCSBN for the last four months.</p> <p>Chairperson also noted that Ms. D. Duenas from GCC has responded on the GBNE's recommendations.</p>	<p>EO/Board</p> <p>EO/Board</p> <p>A. Varghese</p>		<p>Tabled</p> <p>Tabled</p> <p>Noted</p>

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
IX. Old Business (Continued)	C. Continuing Education Credits from Graduate Nursing Courses	K. Hitosis		Tabled
X. New Business	<p>A. Waiver for Volunteer Support</p> <ol style="list-style-type: none"> 1. Secretary B. Manzana mentioned how the board is always needing patients for the CNA skills testing, so she reached out to Okkodo High School for students trying to earn service-learning hours and in collaboration, she asked if it would be possible to establish a waiver of liability for those students volunteering since they are minors. 2. Chairperson asked the Secretary to draft the form. This will go under our Application Tool (Forms) committee. 3. Chairperson asked for a motion to change the Application Tool (Ad Hoc) Committee to the Forms Committee. K. Hitosis made a motion; A. Varghese seconded. <p>B. <u>TEMPORARY WORK PERMIT APPLICATIONS</u></p> <ol style="list-style-type: none"> 1. Anerano, Christina J. – 19NP05 (11/11/19-2/11/20) 2. Umotong, Jane G. – 19R74 (12/9/19-3/9/20) 3. Walker, Diane M. – 19R75 (12/2/19-3/2/20) 4. Torrey, Nicole M. – 19R76 (12/2/19-3/2/20) 5. Saqui, Ivy Z. – 19R77 (12/2/19-3/2/20) 6. Apacionado, Randall R. – 19R78 (12/2/19-3/2/20) 7. Valencia, Katherine S. – 19R79 (12/16/19-3/16/20) 8. Champine, Rebecca L. – 19R80 (12/9/19-3/9/20) 9. Duba, Allison M. – 19R81 (1/6/19-4/6/20) 10. Anderson, Mitchell B. – 19R82 (1/13/20-4/13/20) 11. Taylor, Megan N. – 19R83 (12/9/19-3/9/20) 12. Jacoby, Corrie B. – 19R84 (1/20/20-4/20/20) 13. Manolo, Teresa C. – 19R85 (11/27/19-2/27/20) 14. Idos, Diana M. – 19R86 (12/16/19-3/16/20) 	B. Manzana		Noted
		Board		Approved
		Board		Acknowledged

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
X. New Business (Continued)	<p>C. EXAMINATION APPLICATIONS</p> <ol style="list-style-type: none"> 1. Aguon, Noriko Therese G. – CNA 2. Garrote, Taylor J. – CNA 3. Golez, Nickle June O. – RN 4. Leon Guerrero, Naome Marie D. – CNA 5. Mangahas, Darlene Joy F. – CNA 6. Manibusan, Marisa P. – CNA 7. Maniti, Darleen Darian P. – CNA 8. Racelis, Angelica L. – CNA 9. Sanchez, Fe N. – CNA 10. Tenorio, Shamra R.A. – CNA <p>D. ENDORSEMENT APPLICATIONS</p> <ol style="list-style-type: none"> 1. Anderson, Mitchell B. – RN 2. Apacionado, Randall R. – RN *Pending license verification 3. Breden, Amanda E. – RN *Pending license verification/court clearance 4. Bustillos, Aurora – RN *Pending license verification 5. Champagne, Rebecca L. – RN 6. Duba, Allison M. – RN 7. Harrison, Robert E. – RN *Pending photo/police/court 8. Harrison, Tammy T. – RN *Pending photo/police/court/Part I/III/V 9. Hendrick-Joseph, Belize – RN 10. Idos, Diana M. – RN 11. Jacoby, Corrie B. – RN 12. Manalo, Teresa C. – RN *Pending license verification/Part I 13. Saqui, Ivy Z. – RN *Pending license verification 14. Stover, Samantha G. – RN 15. Taylor, Megan N. – RN 16. Torrey, Nicole M. – RN 17. Truett, Teresa M. – RN *Pending Part VI/court clearance 	<p>Board</p> <p>Board</p>		<p>Approved Approved Approved Approved Approved Approved Approved Approved Approved Approved</p> <p>Approved Cond. Approved Cond. Approved Cond. Approved Cond. Approved Approved Cond. Approved Cond. Approved Approved Approved Approved Approved Approved Cond. Approved Cond. Approved</p>

TC.#C	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
X.	<p>New Business (Continued)</p> <p>18. Valencia Katherine S. – RN 19. Walker, Diane M. – RN</p> <p>A. <u>REINSTATEMENT APPLICATIONS</u></p> <p>1. Fabiano, Gregory E. – RN *Pending Part I/photo/notary 2. Sanchez-Perez, Irma A. – RN *Pending Photos/Police/Crt 3. Yamamuro, Atsushi – RN *Pending Part V</p> <p>B. <u>RENEWALS</u></p> <p>1. Cintron, Terri – RN 2. Jao, Alea E. – RN 3. Parsons, Rebecca C. – RN 4. Williams, Crystal D. – RN</p> <p>C. <u>INCOMPLETE APPLICANTS</u> *See attached list. At 5:10 p.m. C. Tuquero left.</p>	Board Board Board		Approved Approved Cond. Approved Cond. Approved Cond. Approved Approved Approved Tabled Approved Provided Still a Quorum
X.	<p>Other Business</p> <p>1. Next Meeting is Thursday, January 9, 2020 at 3:00 p.m. at the Health Professional Licensing Office Conference Room 209, Terlaje Building, Hagatna, Guam. 2. R. Carman reminded the board of the CNA Exam testing on December 20-21, 2019 and expects about 15 will test. Dr. Varghese offered her to utilize UOG's classroom if needed. Dr. Varghese also offered her services to help Ms. Carman with proctoring the Written Exam if necessary. 3. Dr. Varghese asked if there were any upcoming trainings because she not attended the investigative training yet. B. Manzana mentioned she can look on the NCSBN website. 4. Chairperson added another accomplishment which is the Discipline binder.</p>	Board Board		Noted Noted
XI.	Adjournment	Board		Adjourned

Prepared by: *R. Carman* Date: 1/14/2020
Rosemary Carman, WPSII, HPLO

Reviewed by: _____ Date: _____
Brenda Manzana, GBNE Secretary

Approved by: *B. Santos* Date: 1/14/2020
Bernadette Santos, MPA, BSN, RN,
GBNE Chairperson

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Jobs
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RENTALS
GOOD: 3 Lines, 3 Consecutive Days.....\$78.00
BETTER: 3 Lines, 7 Consecutive Days.....\$99.00
BEST: 3 Lines, 10 Consecutive Days.....\$115.00

ROOMMATES
Conditions/Restrictions: *Roommate a person who shares a room or apartment with another or others.
GOOD: 3 Lines, 7 Consecutive Days.....\$57.00
BETTER: 3 Lines, 10 Consecutive Days.....\$73.00

AUTOMOTIVE PACKAGES
 • Automotive • Trucks • Bikes • Boats • Motorcycles
Conditions/Restrictions: One vehicle per ad
Ad format: Make, Model, Year.
GOOD: 3 Lines, 7 Consecutive Days.....\$58.00
BETTER: 3 Lines, 10 Consecutive Days.....\$68.50
BEST: 4 Lines, 14 Consecutive Days.....\$79.00

SUPER DEALS
Personal Items below \$500 in total value
GOOD: 3 Lines, 7 Consecutive Days.....\$24.50
BETTER: 3 Lines, 10 Consecutive Days.....\$33.00
BEST: 3 Lines, 14 Consecutive Days.....\$40.00
 *Price must be included in the ad to qualify.

PRIVATE PARTY PLEASERS
Personal Items below \$2,500 in total value
GOOD: 3 Lines, 7 Consecutive Days.....\$33.00
BETTER: 3 Lines, 10 Consecutive Days.....\$43.50
BEST: 3 Lines, 14 Consecutive Days.....\$54.00
 *Price must be included in the ad to qualify.

Personal Items below \$2,501 in total value
GOOD: 3 Lines, 7 Consecutive Days.....\$59.00
BETTER: 3 Lines, 10 Consecutive Days.....\$70.00
BEST: 3 Lines, 14 Consecutive Days.....\$80.00
 *Price must be included in the ad to qualify.

GARAGE SALE
 • Fundraising • Rummage • Yard Sale
Conditions/Restrictions: 3 Consecutive Days
Ad format: Village, Date, Time
Garage Sale: Private residence
Rummage: School or Non-profit organization
GOOD: 3 Lines, 3 Consecutive Days.....\$24.50
BETTER: 3 Lines, 7 Consecutive Days.....\$33.00

PETS
GOOD: 3 Lines, 3 Consecutive Days.....\$24.50
BETTER: 3 Lines, 10 Consecutive Days.....\$33.00
BEST: 3 Lines, 14 Days.....\$40.00

EFFECTIVE 12/28/15
 All classified ads are subject to the applicable rate card, copies of which are available from our Advertising Dept. All ads are subject to approval before publication. The Pacific Daily News/Pacific Sunday News reserves the right to edit, refuse, reject, classify or cancel any ad at any time. Errors must be reported in the first day of publication. The Pacific Daily News/Pacific Sunday News shall not be liable for any loss or expense that results from an error in or omission of an advertisement. No refunds for early cancellation of order.

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 neighborhood deals.

Garage & Moving Sales
 Latte Hights Mangilao Sat Jan 4, 182 Gardena Avenue Kids/baby c/lths, TOYS, electronics, kitchenware

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 katrina@compadresguam.com 635-3094

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 Yigo 58D/2BA, nr SSHS, 2-car garage, fenced around, sec 8 ok 637-8084 or 637-8804

Yigo Wustig Rd 3bd/1ba, Includes utl, fence around Sec 8 ok. 637-8084 / 637-8804

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Studio - 400 SQF \$945/Month
2-Bedroom - 750 SQF \$1,195/Month
3-Bedroom - 890 SQF \$1,395/Month
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 Sara - Property Manager 686-8704
 Office Front Desk: 646-6961

Assorted Stuff
 all kinds of things.

Announcements
 Are you diagnosed of Hepatitis C ? I have good news! I was cured & cleared already. Call 998-9813/ 998-4066/ 633-2010 for more info.

Are you in financial trouble? I buy on & off island houses, lots, condos. Up to \$200k 649-5363

Desperate Sale. Take over payments. \$3k down payment. Quezon City, P.I. 649-5363

Guam Board of Nurse Examiners Regular Board Meeting
 January 9, 2020, 3:00 p.m.
 Health Professional Licensing Office, Conference Room
 Terlaje Professional Building
 194 Hernan Cortez Ave., Suite 209, Hagatna, Guam.
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Announcements
SMDC AIR RESIDENCES
 SMDC-Air Makati. Just launched. Pre-Construction. Zero downpayment! Terms available. Starting from \$118K USD. Find out why it's more fun in the P.I! 649-5363

SMDC GOLD RESIDENCES
 SMDC Gold Paranaque. Just launched. Next to the airport. Zero downpayment. Terms available starting from \$117K USD. Find out why it's more fun in the P.I! 649-5363

Ray Cruz Haddock, Esq. PACIFIC LAW PROFESSIONALS, PLLC
 277 Chalan Santo Papa Hagatna, Guam 96910
 Telephone: 671-477-0000
 Facsimile: 671-477-0001
Attorneys for Petitioner
IN THE SUPERIOR COURT OF GUAM
IN THE MATTER OF THE ESTATE OF HELENE TORRES Deceased,
 Probate Case No. PR0169-19
NOTICE TO CREDITORS
 Notice is given by the undersigned, Hannah M. Gutierrez Arroyo, Executrix of the Estate of Helene Torres, deceased, to the creditors of, and all persons having claims against the said estate or against said decedent, that within (60) days after the first publication of this notice, they either file their claims in the office of the Clerk of the Superior Court of Guam, or exhibit them with the necessary vouchers to the said Hannah M. Gutierrez Arroyo at PACIFIC LAW PROFESSIONALS, PLLC 277 Chalan Santo Papa Hagatna, Guam, 96910, the same being the place for the transaction of the business of said Estate.
 Dated: Nov. 21, 2019.
 /s/
 Hannah M. Gutierrez Arroyo
 Executrix

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LAW OFFICE OF JAMES M. MAHER
 238 Archbishop Flores Street, Suite 300 Hagatna, Guam 96910
 Tel: 671-477-7892/4
 Fax: 671-4777889
 E-mail: jpmxc671@gmail.com
IN THE SUPERIOR COURT OF GUAM
IN THE MATTER OF THE ESTATE OF JOSE MENO TEDPAHAGO, Deceased.
 PROBATE CASE NO. PR0191-19
NOTICE OF HEARING: PETITION FOR LETTERS ADMINISTRATION
THIS NOTICE IS REQUIRED BY LAW.
YOU ARE NOT REQUIRED TO APPEAR IN COURT UNLESS YOU DESIRE.
NOTICE IS HEREBY GIVEN that Clare A.I. Castro has filed herein her Petition that Letters of Administrator in the Estate of Jose Meno Tedpahago, deceased be issued to _____ and that January 16, 2020 at 10:00 a.m., in the Courtroom of the Superior Court of Guam, Judiciary Building, 120 West O'Brien Drive, Hagatna, Guam, has been set for the hearing of said petition, and all persons interested are hereby notified to appear at the time and place set hearing and show cause, if any they have, why the petition should not be granted. Reference is hereby made to said petition for further particulars.
 Dated this 10 day of December, 2019.
 DANIELLE ROSETTE
 Clerk of Court
 Superior Court of Guam
 By: Melanie M.C. Hernandez
 DEPUTY CLERK

CLASSIFIEDS

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BETTER: 3 Lines, 7 Consecutive Days.....\$99.00
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ROOMMATES
Conditions/Restrictions: *Roommate a person who shares a room or apartment with another or others.
GOOD: 3 Lines, 7 Consecutive Days.....\$57.00
BETTER: 3 Lines, 10 Consecutive Days.....\$73.00

AUTOMOTIVE PACKAGES
 • Automotive • Trucks • Bikes • Boats • Motorcycles
Conditions/Restrictions: One vehicle per ad
Ad format: Make, Model, Year.
GOOD: 3 Lines, 7 Consecutive Days.....\$58.00
BETTER: 3 Lines, 10 Consecutive Days.....\$68.50
BEST: 4 Lines, 14 Consecutive Days.....\$79.00

SUPER DEALS
Personal items below \$500 in total value
GOOD: 3 Lines, 7 Consecutive Days.....\$24.50
BETTER: 3 Lines, 10 Consecutive Days.....\$33.00
BEST: 3 Lines, 14 Consecutive Days.....\$40.00
 *Price must be included in the ad to qualify.

PRIVATE PARTY PLEASERS
Personal items below \$2,500 in total value
GOOD: 3 Lines, 7 Consecutive Days.....\$33.00
BETTER: 3 Lines, 10 Consecutive Days.....\$43.50
BEST: 3 Lines, 14 Consecutive Days.....\$54.00
 *Price must be included in the ad to qualify.

Personal items below \$2,501 in total value
GOOD: 3 Lines, 7 Consecutive Days.....\$59.00
BETTER: 3 Lines, 10 Consecutive Days.....\$70.00
BEST: 3 Lines, 14 Consecutive Days.....\$80.00
 *Price must be included in the ad to qualify.

GARAGE SALE
 • Fundraising • Rummage • Yard Sale
Conditions/Restrictions: 3 Consecutive Days
Ad format: Village, Date, Time
Garage Sale: Private residence
Rummage: School or Non-profit organization
GOOD: 3 Lines, 3 Consecutive Days.....\$24.50
BETTER: 3 Lines, 7 Consecutive Days.....\$33.00

PETS
GOOD: 3 Lines, 3 Consecutive Days.....\$24.50
BETTER: 3 Lines, 10 Consecutive Days.....\$33.00
BEST: 3 Lines, 14 Days.....\$40.00

EFFECTIVE 12/28/15
 All classified ads are subject to the applicable rate card, copies of which are available from our Advertising Dept. All ads are subject to approval before publication. The Pacific Daily News/Pacific Sunday News reserves the right to edit, refuse, reject, classify or cancel any ad at any time. Errors must be reported in the first day of publication. The Pacific Daily News/Pacific Sunday News shall not be liable for any loss or expense that results from an error in or omission of an advertisement. No refunds for early cancellation of orders.

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 Power, Water, Basic Cable, Internet WIFI included.
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 Front Office: 646-6961
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Place an ad in PDN CLASSIFIEDS! IT WORKS!

DEPARTMENT OF REVENUE AND TAXATION
 Government of Guam
 Lourdes A. Leon Guerrero P.O. Box 23607, GMF, Guam 96921
 Joshua F. Rencio 1. Governor
 Dafin Maysugat-Spintan Director
 Michele B. Santos Deputy Director
 Tel: 635-7689
 Fax No: 633-2643

CANNABIS CONTROL BOARD
NOTICE OF REGULAR MEETING
 The Cannabis Control Board will be meeting on **Tuesday, January 14, 2020 at 1:30pm in the Small Conference Room at the Ricardo J. Bordallo Governor's Complex, Hagatna.**
For any special accommodations, please contact: 635-1806

Guam Board of Nurse Examiners Regular Board Meeting
 January 9, 2020, 3:00 p.m.
 Health Professional Licensing Office, Conference Room
 Terlaje Professional Building
 194 Hernan Cortez Ave., Suite 209, Hagatna, Guam.
 Persons with disabilities needing special accommodations may call 735-7172.

GUAM DEPARTMENT OF EDUCATION
OFFICE OF SUPPLY MANAGEMENT
 501 MARINER AVENUE, SUITE 116
 BARRIGADA, GUAM 96913-1608
 Tel: 671-475-0438
 Fax: 671-472-5001
 Website: www.gdoe.net/procurement
REQUEST FOR PROPOSAL
GDOE RFP 005-2020
CONSULTATIVE SERVICES FOR PROFESSIONAL DEVELOPMENT, TECHNICAL ASSISTANCE AND IMPLEMENTATION OF HIGH SCHOOL ACTIVITIES
SUBMISSION DATE:
 Tuesday, January 21, 2020 at 3:00 p.m. ChST
Note: It is solely the Offeror's responsibility to review the website on a daily basis for the issuance of Amendments/Clarifications for any possible changes to the RFP.
 RFP packages are available for download at on the GDOE website at <http://www.gdoe.net/procurement>.
 A hard copy may also be picked up at the GDOE Office of Supply Management at 501 Mariner Avenue, Suite 116 Barrigada, Guam 96913-1608
A non-refundable fee of \$10.00 (cash only) is required upon pick-up.
 This advertisement is paid for by the U.S Department of Education Consolidated Grant to the Outlying Areas, Title V-B Rural Low Income Schools.
 /S/ CARMEN T. CHARFAUROS
 SUPPLY MANAGEMENT ADMINISTRATOR
 For: JON J. P. FERNANDEZ
 SUPERINTENDENT OF EDUCATION